

PPS Counter to PAT
June 12, 2021
MEMORANDUM OF AGREEMENT

Safety/Student Rights and Responsibilities Sub-Committee

This agreement is between the Portland Public Schools, School District No. 1J, Multnomah County, Oregon (District) and the Portland Association of Teachers (Association), together, "the parties." The existing collective bargaining agreement remains in full effect unless otherwise set forth in this Memorandum.

Preamble

The Parties agree that reviewing the current processes surrounding safety and student discipline to ensure the use of best practices and an emphasis on equity and restorative justice are achieved is a mutual interest. To that end, a joint committee will be established for the purpose of changing Article 9 of the parties' collective bargaining agreement (subject to ratification as set forth below), updating the existing student rights and responsibilities handbook accordingly, and recommending corresponding edits to the Board policy on Student Discipline (4.30.010-P).

1. The committee shall be composed of an equal number of representatives appointed by the District and PAT. The parties shall seek to have a racially diverse representation on the committee, as well as expertise and experience from all necessary stakeholders/departments, including representatives from the parties bargaining teams.
2. The parties shall identify their team members and agree on the dates for IBB sessions by no later than August 27, 2021. The committee shall convene, conclude its work, and provide recommendations to the parties no later than November 5, 2021.
3. The committee will use Interest-Based Bargaining protocols and select a neutral facilitator.
4. The creation of an MOU memorializing the changes in the above articles at the conclusion of the process is the stated goal of the process with the acknowledgement that any language changes agreed to will become part of the CBA after ratification by the parties.

For the District:



Sharon Reese
Chief Human Resources Officer

June 14, 2021

DATE

For the Association:



John Berkey
OEA/PAT UniServ Consultant

June 14, 2021

DATE